

The Kalida Board of Education met in regular session on the 12th day of March 2025 at 7:00 p.m. in the administrative building boardroom.

The meeting was called to order by president Brent Helmke and on roll call the following members were: Mr. Niemeyer, present; Ms. Peck, present; Mr. Schmenk, present; Mr. von der Embse, present; Mr. Helmke, present.

The Pledge of Allegiance was said at this time followed by an invocation given by the Board President.

TREASURER CONSENT AGENDA ITEMS 2025-026

Mr. Niemeyer motioned to approve the following consent agenda items:

- **Regular Board Meeting Minutes for February 12, 2025.**
- **Financial Reports for the period of February 2025**
 - Check Register, Monthly Cash Reconciliation, Financial Summary, Appropriation Summary, Revenue Summary, and Revenue & Expenditure Report
- **Donations for the month of February 2025 totaling \$656.00**
- **Flood Insurance for the High School through national Flood Insurance Program at a cost of \$1,082.00**
- **Amendment to FY25 Appropriations and Certificate of Estimated Resources in the following funds:**

Appropriations		Increase	Decrease
Fund 200-9130	FFA	\$9,000.00	
Fund 200-9180	Student Council	\$2,500.00	
Fund 200-9220	Musical	\$12,000.00	
Fund 300-9050	Golf	\$100.00	
Fund 300-9080	Softball	\$4,000.00	
Fund 461-9025	5 th Quarter Grant	\$2,479.33	
Fund 590-9025	Title II	\$1,850.28	
Fund 584-9025	Title IV	\$5,170.68	
	Total	\$37,100.29	

Revenue		Increase	Decrease
Fund 001-0000	General Fund	\$32,199.02	
Fund 002-0000	Debt Services		\$254,102.49
Fund 003-9005	Enhancement Committee	\$1,500.00	
Fund 007-9015	Holtkamp-Pizzurro Scholarship	\$800.00	
Fund 007-9018	Fanger-Lammers Scholarship	\$75.00	
Fund 007-9090	Hovest Scholarship	\$750.00	
Fund 018-9051	Elem Principal Playground	\$500.00	
Fund 200-9024	Class of 2024	\$500.00	
Fund 200-9130	FFA	\$5,000.00	
Fund 200-9210	Art Club	\$100.00	
Fund 300-9080	Softball	\$5,500.00	
Fund 499-9025	Ohio Arts Council Grant	\$7,800.00	
Fund 584-9025	Title IV	\$5,170.68	
Fund 590-9025	Title II	\$1,850.28	
Fund 461-9025	5 th Quarter Grant	2,479.33	
	Total		\$189,878.18

Mr. von der Embse seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

Public Participation: There was no public participation.

Old Business: There was no old business.

EXECUTIVE SESSION 2025-027

Mr. von der Embse motioned and Mr. Schmenk seconded the motion to go into executive session at 7:01pm to consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee. The roll being called upon for its adoption resulted as follows: Mr. Helmke, yes; Ms. Peck, yes; Mr. Schmenk, yes; Mr. von der Embse, yes; Mr. Niemeyer, yes. Vote unanimous. Motion carried.

7:51pm, let it be noted that no action was taken in executive session.

CONSENT AGENDA ITEMS 2025-028

Mr. von der Embse motioned to approve the following consent agenda items:

PUTNAM COUNTY SUBSTITUTE TEACHER LISTING – Approved the updated list of current substitute teachers verified by the Putnam County Educational Service Center.

ZOO FIELD TRIP – Approved third grade field trip to Ft. Wayne Zoo on May 16, 2025.

SUBSTITUTE TEACHER- Approved Katelyn Kahle as a substitute teacher for the 2024-25 school year.

Mr. Schmenk seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2024-25 SUPPLEMENTAL CONTRACTS 2025-029

Ms. Peck motioned to issue the following 2024-25 supplemental contracts:

HS Track Varsity Assistant	Stacy Schulte	9	\$3,860.00
Prom Advisor	Carrie Patrick	0	1,216.00
Volunteers:			
JH Baseball Coach	Joe Recker		
JH Baseball Coach	Ethan Wehri		
HS Baseball Coach	Jamie Grime		

Mr. von der Embse seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

NON RENEWAL OF ALL 2024-25 SUPPLEMENTAL/PUPIL ACTIVITY CONTRACTS 2025-030

Mr. Niemeyer motioned to non-renew all 2023-24 supplemental/pupil activity contracts at the end of their season. Mr. Schmenk seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2025-26 SUPPLEMENTAL CONTRACTS 2025-031

Ms. Peck motioned to issue the following 2025-26 supplemental contracts:

JH Volleyball Coach	Lindsay Unverferth	0	\$2,297.00
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Mr. Niemeyer seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2025-26 INTER-DISTRICT OPEN ENROLLMENT POLICY 2025-032

Mr. Schmenk motioned to approve a resolution to continue the inter-district open enrollment policy for the 2025-26 school year that permits the enrollment of student from any school district in Ohio that under state law are not entitled to attend Kalida. Mr. von der Embse seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

EXTRA-CURRICULAR AND ATHLETIC ACTIVITIES 'NO-CONTACT PEIROD' 2025-033

Ms. Peck motioned to approve June 29, 2025 to July 6, 2025 as our 'no-contact period' for all extracurricular and athletic activities. Mr. Niemeyer seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

CONTRACT – JEREMY OKULEY 2025-034

Mr. von der Embse motioned to approve a five year contract to Jeremy Okuley as Director of Technology, starting August 1, 2025 to July 31, 2030. Mr. Niemeyer seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

CONTRACT – SARAH NEIDERT 2025-035

Mr. Schmenk motioned to approve a two year contract to Sarah Neidert, starting August 1, 2025 to July 31, 2027. Ms. Peck seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

RESOLUTION – SPECIAL EDUCATION MODEL POLICIES AND PROCEDURES 2025-036

Mr. Niemeyer motioned to approve a resolution to adopt Special Education Model Policies and Procedures required by ORC 3322.08. Mr. von der Embse seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

NELOA POLICY UPDATES 2025-037

Ms. Peck motioned to approve the following NELOA policy revisions: 0131.1, 0171, 1422.01, 2260.02, 2271, 2340, 2430.02, 2431, 2460, 5113, 5131, 5223, 5330, 5350, 5460, 5610, 5751, 5780.01, 6151, 7421, 7440.01, 8142, 8452, 8500, 5136.01, 6460. Mr. Schmenk seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

COLLEGE CREDIT PLUS – MOU WITH JAMES A. RHODES STATE COLLEGE 2025-038

Mr. von der Embse motioned to approve a College Credit Plus Memorandum of Understanding between Kalida Local Schools and James A. Rhodes States College for the 2025-26 school year. The MOU included provisions regarding the payment structure for tuition, textbooks, and frees, and a data sharing agreement that enables the exchange of appropriate information related to the partnership. Mr. Niemeyer seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

TECHNOLOGY PRODUCT SUPPORT – MICHELE NIESE 2025-039

Ms. Peck motioned to approve Michele Niese to assist with technology product support preparation during the 2025 summer, as needed, at a rate of \$20.50 per hour. Mr. Schmenk seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

GROUND KEEPING & LANDSCAPING – MARK CZUBIK 2025-040

Mr. von der Embse motioned to approve Mark Czubik on a part-time/as needed basis, to assist with ground keepings and landscaping duties, at a rate of \$16.50 per hours for one year, commencing March 17, 2025. Mr. Schmenk seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

TRACK COMPLEX CONCRETE PAD CONTRACT 2025-041

Ms. Peck motioned to approve a contract with Schimmoeller Construction for the bleacher pad for the new bleachers at the track facility, at a cost of \$32,250.00. Mr. von der Embse seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

MOU WITH KEA – SUPPLEMENTAL TRACK COACH CONTRACT 2025-042

Mr. von der Embse motioned to approve a Memorandum of Understanding with the Kalida Education Association for the addition of a third assistant track coach when participating numbers reach the threshold of 80 student at the beginning of the season, this includes high school and junior high participants. Mr. Niemeyer seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

Legislative Report:

- Resolution for Special Education was passed in motion 2025-36.

Vantage Career Center Report:

- Vantage Annual All Board Dinner is April 3, 2025.

Discussions during the Superintendent’s report (in Schoology):

- Projects have started back up since the break in the weather
- New baseball scoreboard has been installed
- Concrete pad for the bleachers at the track facility will start soon
- Sod has been ordered for the softball field to help fill in stops were the grass hasn’t grown yet
- Mr. Lammers as the board members for their availability to move the June board meeting to June 25, 2025

Discussions during the Elementary Principal’s report (in Schoology):

- Kindergarten screening will be held April 2nd and 3rd. There are 45 student screenings. Fun activities are planned for the screening.
- Book Fair will be held April 7-11, 2025. A committee has been planning a literacy night during the book fair week. It will be held on April 9th from 6-7pm.

Discussions during the High School Principal’s report (in Schoology):

- The County Arts Festival was held March 9th at Pandora Gilboa Schools. We had a good representation in the County Band and Choir. Mr. Brinkman name a number of students that were involved.
- Kalida was represented very well at the Putnam County Art Show on March 9th at Pandora Gilboa School. Mr. Brinkman named a number of students at received Award of Merit at the show.
- The HS staff are in the process of building the master schedule and scheduling students for next school year.
- Our junior high and high school Scholastic Teams participated in the Putnam County Quiz Bowl tournament.
- There has been a good response to the teacher/administrative openings in the district for next school year. Mr. Brinkman’s goal is to start interviewing next week and have three positions recommended to the board at the April meeting.
- It’s the beginning of the IEP and Testing season. End of year State Testing will begin at the end of this month.

Staff Participation: There was no staff participation this month.

ADJOURNMENT 2025-043

There being no further business, at 8:18 p.m. Mr. Schmenk motioned and Mr. von der Embse seconded the motion to adjourn the meeting. When roll was called for its adoption, all members were in favor. Vote unanimous. Motion carried.

In Attendance:

- Karl Lammers
- Dean Brinkman
- Kayla Stechschulte
- Michelle Buss
- Cheryl Simon
- Jacob Litwiller

Board President

Board Treasurer