

The Kalida Board of Education met in regular session on the 12th day of April 2023 at 7:00 p.m. in the administrative building boardroom.

The meeting was called to order by president Emily Peck and on roll call the following members were: Mr. Helmke, present; Mr. Niemeyer, present; Mr. Schmenk, present; Mr. von der Embse, present; Ms. Peck, present.

The Pledge of Allegiance was said at this time followed by an invocation given by the Board President.

APPROVAL OF MINUTES 2023-042

Mr. Niemeyer motioned to approve the minutes of the March 8, 2023 regular board meeting, as presented by the Treasurer. Mr. Helmke seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

APPROVAL OF BILLS 2023-043

Mr. von der Embse motioned to approve the bills paid during the month of April 2023 as presented by the Treasurer. Mr. Schmenk seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

Public Participation: There was no public participation.

Old Business: There was no Old Business.

EXECUTIVE SESSION 2023-044

Mr. Helmke motioned and Mr. Niemeyer seconded the motion to go into executive session at 7:01 p.m. to review negotiations with employees. The roll being called upon for its adoption resulted as follows: Mr. Helmke, yes; Mr. Niemeyer, yes; Mr. Schmenk, yes; Mr. von der Embse, yes; Ms. Peck, yes. Vote unanimous. Motion carried.

7:57 p.m. Let it be noted that no action was taken in executive session.

CONSENT AGENDA ITEMS 2023-045

Mr. von der Embse motioned to approve the following consent agenda items:

PUTNAM COUNTY SUBSTITUTE TEACHER LISTING – Approved the updated list of current substitute teachers verified by the Putnam County Educational Service Center.

EARLY DISMISSAL – Approved two hour early dismissal on the last day of school for the 2022-23 school year, tentatively 5/24/2023.

THIRD GRADE OUT OF STATE FIELD TRIP – Approved out of state field trip for the third grade class to Fort Wayne Zoo in Fort Wayne, Indiana on May 12, 2023.

DOCK DAYS – LINDA SCHMENK – Approved .2 dock day for April 28, 2023 (salary and benefits) for Linda Schmenk.

DOCK DAYS – SCOTT VORST – Approved 1 dock day for April 21, 2023 (salary and benefits) for Scott Vorst.

Mr. Helmke seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

BOARD MEETING DATE CHANGE 2023-046

Mr. Schmenk motioned to approve changing the June Board Meeting from June 14, 2023 to June 28, 2023. Mr. Niemeyer seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

RESIGNATION – JESSICA WISCHMEYER 2023-047

Mr. Niemeyer motioned to approve the resignation of Jessica Wischmeyer, elementary teacher, effective August 16, 2023. Mr. Helmke seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

MASTER CONTRACT AGREEMENT WITH THE KALIDA EDUCATION ASSOCIATION 2023-048

Mr. von der Embse motioned to approve the Negotiated Agreement Master Contract with the Kalida Education Association for the 2023-24, 2024-25, and 2025-26 school years as presented in Schoology. Mr. Schmenk seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

2023-23 SUPPLEMENTAL ACTIVITY/PUPIL CONTRACTS 2023-049

Mr. Helmke motioned to issue the following 2023-24 supplemental/pupil activity contracts:

Athletic Director	Adam Huber	10	\$9,368
Boys Varsity Basketball Coach	Ryan Stechschulte	17	9,211
Boys Assis Varsity Basketball Coach	Brad Horstman	10	4,409
Boys JV Basketball Coach	Kevin Stechschulte	11	5,668
Boys Freshman Basketball Coach	Mike Grime	1	2,456
Boys 8 th Grade Basketball Coach	Noah Lambert	1	2,251
Girls Varsity Basketball Coach	Adam Huber	21	9,447

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Girls Assist Basketball Coach	Mike Gerding	10	4,409
Girls JV Basketball Coach	BJ Romes	5	4,723
Boys Varsity Soccer Coach	Ryan Birkemeier	11	5,668
Boys Assist Soccer Coach	Drew Hovest	2	2,551
Boys JV Soccer Coach	Travis Schnipke	1	2,866
Girls Varsity Soccer Coach	David Kehres	18	6,141
Girls Assist Soccer Coach	Cathy Basinger	3	2,645
Girls Varsity Volleyball Coach	Mary Kortokrax	10	5,511
Girls Assist Volleyball Coach	Kayla Mathew	9	3,747
Girls JV Volleyball Coach	Annette Gerding	5	3,779
Girls 8 th Grade Volleyball Coach	Kristen Stechschulte	19	3,991
Girls 7 th Grade Volleyball Coach	Lindsay Slusser	7	3,275
Golf Varsity Coach	Kevin Stechschulte	4	4,109
Conditioning & Strength Coach	Robb Schultz	1	5,731
Weight Training Supervisor	Robb Schultz	6	3,417
JH Athletic Event Supervisor	Deb Kahle	6	1,952
Fall Marching Band Director 2023-24	Jacob Litwiller	11	5,668
Fall Assist Marching Band Director 2023-24	Gage Hoehne	4	2,740
Fall Auxiliary Band Director 2023-24	Paige Burgei	5	3,306
Summer Marching Band Director (2024)	Jacob Litwiller	11	1,700
Summer Assist Marching Band Director ('24)	Gage Hoehne	4	1,142
Summer Auxiliary Bank Director (2024)	Paige Burgei	6	1,464
Pep Band Director	Jacob Litwiller	11	2,267
Assistant Musical Director	Wendy Stechschulte	7	3,527
Senior Class Advisor	Dale Liebrecht	21	2,204
Student Council High School ½	Emily Maag	7	1,637
Student Council High School ½	Jeff Clement	14	1,944
Student Council Jr. High Advisor ½	Jeff Clement	14	1,047
Student Council Jr. High Advisor ½	Mary Smith	14	1,047
National Honor Society Advisor	Neil Gerding	5	1,653
High School Academic Club Advisor	Dale Liebrecht	19	3,377
Assistant HS Academic Club Advisor	Neil Gerding	2	1,063
Jr. High Academic Club Advisor	Mary Smith	8	1,819
JH Science Coordinator	Robb Schultz	10	1,653
Elementary Early Bus Duty ½	Deb Eickholt	14	1,944
Elementary Early Bus Duty ½	Michele Niese	18	1,996
Elementary Late Bus Duty ½	Deb Eickholt	14	1,197
Elementary Late Bus Duty ½	Michele Niese	18	1,228
High School Early Bus Duty ½	Neil Gerding	5	1,299
Bloodmobile Coordinator	Beth Grime	17	1,842
Foreign Language Club Advisor	Kristen Sebenoler	3	1,102
HS Cheerleading Advisor	Erin Hoffman	12	3,204

Volunteers:

Boys Basketball	Troy Ellerbrock
JH Boys Basketball	Trent Siebeneck
JH Boys Basketball	Jeffrey Kneuve
Girls Soccer	Hannah Warn

Mr. Schmenk seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

CLASS OF 2023 2023-050

Mr. Niemeyer motioned to approve the following seniors for Graduation May 28, 2023

Nancy Joliane Beard	Alayna Faith Hundley	Livia Rose Recker
Dyllan Michael Bendele	John Rober Kaufman	Kierstan Nicole Remlinger
Kendal Leigh Bockrath	Mariah Rose Kerner	Dawson Hunter Schultz
Dominic Thomas Bockrath	Carson Jeffrey Klausung	Kevin James Schumaker
Paige Marie Broussard	Evan William Klausung	Lilian Emily Sheaks
Andrew Joseph Buss	Jeret George Landwehr	Jaden Lee Smith
Garrett Joseph Decker	Wyatt Lee Lehman	Aric Raymond Snipes
Brooke Elise Erhart	Haley Ann Looser	Autumn Marie Starbuck
Andrew David Fersch	Sean Anthony Maag	Evan James Stechschulte
Ryan Michael Fischnich	Heath Cameron Miller	Allison Renee Stechschulte
Nicholas Daniel Foppe	Evan Joseph Miller	Logan Michael Travis
Regan Elizabeth Hanneman	Malie Sue Miller	Jordyn Marie Vandemark
Grant Thomas Helmke	Chloe Melissa Marae Mitchell	Gabriel Luke von der Embse
Colin Joseph Hoffman	Adam Lee Moore	Ethan Robert Warnecke
Ella Marie Hoffman	Kayla Lee Nartker	Madaline Marie Webken
Joel Andrew Horstman	Andrew Edward Peck	Kenzie Nicole White
Michael Joseph Horstman	Leonardo Anthony Rafaniello	Conner Richard Wurth
Camille Evelyn Hovest	Hanna Rae Rampe	

Mr. Schmenk seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

BOARD CONTRIBUTION TOWARDS THE SYLVAN ACT PREP PROGRAM 2023-051

Mr. Schmenk motioned to approve a one-time, per student board contribution of \$100.00 towards the Sylvan ACT Prep Program. Mr. Niemeyer seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried

CLASSIFIED CONTRACTS**2023-052**

Mr. Helmke motioned to issue classified contracts to the following individuals:

Sarah Bendele	Cafeteria	Two (2) Year Limited School Employee Contract
Jenny Goubeaux	Cafeteria	Two (2) Year Limited School Employee Contract
Lori Goedde	Paraprofessional	Two (2) Year Limited School Employee Contract
Makeysha Wiler	Paraprofessional	Two (2) Year Limited School Employee Contract
Bev Berheide	Paraprofessional	Two (2) Year Limited School Employee Contract
Andrew Wehri	Bus Driver	Two (2) Year Limited School Employee Contract
Carl Luersman	Bus Driver	Two (2) Year Limited School Employee Contract
Scott Vorst	Bus Driver	Two (2) Year Limited School Employee Contract
Mary Siefker	Secretary	Two (2) Year Limited School Employee Contract
Adriene Swyers	Elem Tech/Media	Continuing School Employee Contract

Mr. von der Embse seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

CERTIFIED CONTRACTS**2023-053**

Mr. Niemeyer motioned to issue certified contracts to the following individuals:

Gina Erhart	Two (2) Year Limited Teacher's Contract
Gracyn Schwieterman	Two (2) Year Limited Teacher's Contract
Mitch Gable	Two (2) Year Limited Teacher's Contract
Paige Sarka	Two (2) Year Limited Teacher's Contract
Kristen Sebenoler	Three (3) Year Limited Teacher's Contract
Tristine Bockrath	Three (3) Year Limited Teacher's Contract
Jill Leis	Continuing Teacher's Contract

Mr. Schmenk seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

COMPENSATION FOR DYSLEXIA COURSE**2023-054**

Mr. von der Embse motioned to approve hourly compensation, at the tutorial rate, for 18 hours of mandated training for the Introduction to Dyslexia Course, for teachers in kindergarten through third grade and the elementary intervention specialist; and hourly compensation for Deb Kahle while completing the CALP (Certified Academic Language Practitioner) certification for the initial training course and practicum hours. Mr. Niemeyer seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

NEOLA POLICY UPDATES**2023-055**

Mr. Helmke motioned to approve the following NEOLA policy revisions: 2214, 2271, 2412, 5310, 5460, 5610, 6325, 8120 (replacement), 8390, 8400, 8420, 8462, 1615, 3215, 4215, 5512, 7434, 9160, 3320, 7540, 7540.01, 750.02, 7540.03, 7540.04, 8300, 8305, 8315 9700.01 and to resind policies 3120.09 and 4120.09 (replaced by 8120). Mr. Schmenk seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

Legislative Report:

- No update to report

Vantage Career Center Report:

- No update to report

Discussions during the Superintendent's report (in Schoology):

- Track surface work continues and is making progress.
- The Holy Name Baseball Field grandstands are continuing to make progress. Gates are up and painting on the inside has begun.
- Mrs. Jessica Wischmeyer has resigned. We have received 25 applicants for the open position. Next year's 4th Grade class will have four full time teachers.

ACCEPT DONATIONS 2023-056

Mr. Helmke motioned to accept donations received in the month of March 2023 totaling \$16,671.84. Mr. Niemeyer seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

WORKER'S COMPENSATION CY24 GROUP RATING PROGRAM**2023-057**

Mr. Schmenk motioned to renew participation in the Ohio Worker's Compensation Group Rating Program for calendar year 2024 offered by Sedgwick at a cost of \$255.00. Mr. von der Embse seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

TRANSFER FUNDS**2023-058**

Mr. von der Embse motioned to approve a transfer of \$400 from the FFA Activities Fund (200-9130) to the new FFA Scholarship Fund (007-9023). Mr. Niemeyer seconded the motion and the roll called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

Discussions during the Treasurer's report (in Schoology):

- The monthly cash reconciliation report, monthly summary of fund balances report, and the 3-year history of general fund receipt and expenditure report was presented in Schoology for review
- Treasurer will be attending the OASBO Conference April 18th-20th 2023

Discussions during the Elementary Principal's report (in Schoology):

- Special Visitors Day was on March 29th for any parents & grandparents who wanted to catch a glimpse of happenings in the classroom.
- Kindergarten screen was very successful, with 55 students screened for the 2023-24 Kindergarten class.
- The 3rd grad class attended Farm Safety Day April 12th that is put on by the OSU extension office and hosted by Dale & Ruth Gerding. The program covers a number of safety tips that apply to rural life.
- Mrs. Schwieterman has invited the elementary students over to watch a preview of the musical. It's a great opportunity for the young students to get to see the opportunities available in the older grades at KHS.
- 3rd and 4th Grades begin testing next week for their state ELA test. They will test for Math May 2nd & 3rd.
- Mr. Gable and his Ag students will once again host Ag Day for the elementary students. Between learning about animals, plants, and farm machinery, its another great opportunity within the district for the elementary kids to be a part of.
- Mrs. Schwieterman is preparing the kindergartners for their performance of the program "Arf!" on May 9th at 7pm.

Discussions during the High School Principal's report (in Schoology):

- Our Seniors returned safely from their senior class trip to Chicago. It was a great trip. Thank you Mr. Liebrecht for organizing this event.
- Mr. Clement organized the annual Junior Job Shadow Day for Wednesday, March 15th while the seniors were in Chicago. This has become a valuable annual activity for our students and much insight has been gained by following someone who is doing the job that the students are interested in.
- The school musical "Grease!" will be performed this weekend. All three performances are sold out.
- State testing began on Wednesday, April 12th. We started a little later than normal due to Easter break. The next several weeks will be jam-packed of different assessments.
- Junior Mock Interviews will be held on May 3rd-5th with local business leaders.
- AP Exams will be administered to our students in the areas of Government, English, and US History during the week of May 1st.
- Prom is scheduled for Saturday, May 6th.

Staff Participation: There was no staff participation this month.

ADJOURNMENT 2023-059

There being no further business, at 8:20 p.m. Mr. Niemeyer motioned and Mr. Schmenk seconded the motion to adjourn the meeting. When roll was called for its adoption, all members were in favor. Vote unanimous. Motion carried.

In Attendance:

Karl Lammers
 Dean Brinkman
 Kayla Stechschulte
 Michelle Buss
 Cheryl Simon
 Deb Kahle
 Jacob Litwiller
 Brittany Hovest

Board President

Board Treasurer